

Policy for the Distribution of Hancock Prospecting Swimmers' Support Scheme Funds 2019-20

Reference Number:	HPSSS 2019-2020
Responsible Officer:	Chief Strategist, High Performance
Approval Date:	TBC
Approval Authority:	Hancock Prospecting Swimmers' Support Scheme Administration Committee
Reviewed:	October 2018

Purpose

The purpose of this Policy is to outline the methodology for the determination and processing of payments to swimmers through the Hancock Prospecting Swimmers' Support Scheme (HPSSS).

The Policy has been developed jointly between Swimming Australia and the Australian Swimmers' Association, and has been approved by the HPSSS Administration Committee.

Review

The HPSSS Administration Committee will meet no less than bi-annually to assess whether the payment methodology is meeting the desired objectives.

Policy Statement

The HPSSS has been established through the generosity of Hancock Prospecting and provides funding to support elite swimmers in their training and competition environments, to assist them in pursuing educational opportunities, and to provide relief in cases of extenuating circumstances.

The HPSSS is governed by an Administration Committee that will oversee the management of the Scheme, review the performance of the Scheme on an ongoing basis to ensure its objectives are being satisfied, review relevant policies and make decisions on the allocation of funding as required.

There is an expectation that 70% of a swimmers funding is used by the swimmer to support their daily performance environment and competition preparation. This could include but is not limited to gap payments after private health insurance rebates for physio, massage, medical, psychology S&C etc. Other acceptable expenses include training fees, and travel and accommodation for camps and competitions, if not covered by another source.

The payment methodology is structured around five categories:

1. Olympic Pool Program Base Funding – quarterly payments to assist elite Olympic program swimmers in meeting their training, recovery, competition, rehabilitation or medical costs.
2. Olympic Open Water Program Base Funding – quarterly payments to assist elite 10km open water swimmers in meeting their training, recovery, competition, rehabilitation or medical costs.
3. Paralympic Program Base Funding – quarterly payments to assist elite Paralympic program swimmers in meeting their training, recovery, competition, rehabilitation or medical costs.

4. International Performance Incentive Program – a one off annual payment to recognise performances in Olympic and Paralympic events only at the annual senior international benchmark event.
5. Extenuating Circumstances Support – funding to support targeted swimmers whose performance is adversely affected in the lead up to or at the designated senior benchmark event Selection Trials and/or the designated international benchmark event by an extenuating circumstance.

Swimming Australia may, at its discretion, provide an additional financial contribution to support the HPSSS funds distribution policy or establish additional swimmer payment schemes that are outside of the HPSSS. Any such additional swimmer payments shall be funded from Swimming Australia's general revenue sources. The financial support for the Olympic Open Water Program funding will be provided by Swimming Australia during the 2019-20 financial year.

The HPSSS Administration Committee will be informed of the establishment of any additional payment schemes, the distribution of funds to individual swimmers and any amendments to the schemes.

It should be noted that if Hancock Prospecting withdraws its financial support for the HPSSS at any time, neither the HPSSS or Swimming Australia are obliged to fulfil the swimmer funding obligations as outlined in this policy.

Swimmer Requirements

HPSSS Payments to swimmers are subject to the swimmer meeting the HPSSS performance and eligibility criteria. Swimmers will only be eligible for HPSSS payments if they:

- meet the performance standards listed under funding categories 1, 2, 3 or 4 below, or are granted support under the Extenuating Circumstances funding category. Swimmers will only be eligible to receive funding under one of these categories in any one period;
- sign and abide by a Swimming Australia Swimmer Agreement;
- actively contribute to the development of a Swimming Australia endorsed Individual Athlete Performance Plan (IAPP) and continuing to train and perform at a level deemed appropriate by the National Head Coach and/or relevant Program Manager;
- accept and comply with the Safe Sport Framework, Ethical Framework, Team Member's Code of Conduct, Team Behaviour Standards and any other relevant policy statements as agreed between Swimming Australia and the Australian Swimmers' Association;
- comply with the Swimming Australia Anti-Doping Policy;
- are internationally classified (Para athletes only);
- are a financial member of Swimming Australia with no outstanding debts.

Anti-Doping

A swimmer recording a confirmed anti-doping rule violation (as a result of three confirmed 'strikes', a positive test, or any other method as described in the Swimming Australia Anti-Doping Policy) will be dealt with under the provisions of the Swimming Australia Anti-Doping Policy i.e. the swimmer will be subject to a financial penalty at the discretion of the Swimming Australia Board under Clause 10.12.4 (as set out in in the Swimming Australia Anti-Doping Policy) which provides the ability to withhold some or all sport related funding.

For clarity, swimmers serving a sanction for an anti-doping rule violation will not be eligible to receive HPSSS funding during their period of ineligibility.

Policy Operation

1. Olympic Pool Program Base Funding

Swimmers will be assessed off their domestic performances at the 2019 FINA World Championships Selection Trials and international performances at the 2019 FINA World Championships.

To be eligible to receive Olympic Pool Program Base Funding payments under the HPSSS, swimmers will be required to meet the following performance criteria.

OPP Tier 1

In Olympic events only, based on a swimmer achieving:

- a performance in the final of an individual event at the 2019 FINA World Championships Selection Trials that equals or betters the Tier 1 Olympic Pool Program HPSSS qualifying time* (equivalent to the time that qualified as 8th in to the final at the 2017 FINA World Championships, a.k.a the SAL 'A' qualifying time); or
- a medal as an individual, based off the 2018 'Virtual' World Championships¹; or
- selection on the 2019 FINA World Championships team and who won a medal as a relay final swimmer based off the 2018 'Virtual' World Championships; or
- a performance in the final of an individual event at the 2019 FINA World Championships that equals or betters the Tier 1 Olympic Pool Program HPSSS qualifying time. Swimmers that achieve a Tier 2 Olympic Pool Program HPSSS qualifying time at the 2019 Selection Trials but who then achieve a Tier 1 Olympic Pool Program HPSSS qualifying time at the 2019 FINA World Championships will be eligible for Tier 2 funding for Quarter 1 and Tier 1 funding for Quarters 2, 3 and 4 in 2019-20.

OPP Tier 2

In Olympic events only, based on a swimmer achieving:

- a performance in the final of an individual event at the 2019 FINA World Championships Selection Trials that equals or betters the Tier 2 HPSSS qualifying time* (equivalent to the time that placed 12th in the heats at the 2017 FINA World Championships); or
- selection on the 2019 FINA World Championships Team; or
- a medal as a relay final swimmer based off the 2018 'Virtual' World Championships (for swimmers not selected on the 2019 FINA World Championships team).

** The Tier 1 & Tier 2 Olympic Pool Program HPSSS Qualifying Times are provided at Appendix 1 for reference.*

OPP Tier 3

- A member of the Swimming Australia Youth Transition Squad.

Swimmers meeting the performance and eligibility criteria for Olympic Pool Program Base Support will be eligible to receive funding for Quarter 1 (July – September 2019), Quarter 2 (October – December 2019), Quarter 3 (January – March

¹ As there is no international benchmark competition in 2018, international benchmark performances will be assessed off a two per nation Virtual World Championships. Times recorded in the A final at the 2018 Commonwealth Games, Pan Pacific Championships, Asian Games, European Championships and South American Games will be combined to create a Virtual World Championship final.

2020) and Quarter 4 (April – June 2020). The only exception to this is for Youth Transition Squad Members who must be a current member of the Squad to receive HPSSS support.

Quarterly payments amounts are as detailed below.

OPP Base Support Level	Quarterly Payment Amount
Tier 1	\$8,000
Tier 2	\$5,000
Tier 3	\$3,500

2. Olympic Open Water Program Base Funding

Swimmers will be assessed off their performances during the 2019 FINA World Championships team selection process.

To be eligible to receive Olympic Open Water Program Base Support payments under the HPSSS, swimmers will be required to meet the following performance criteria.

OOWP Tier 1

- In Olympic events (10km) only, based on a swimmer achieving selection on the 2019 FINA World Championships Team.

OOWP Tier 2

- In the Olympic event (10km) only, based on a swimmer achieving a top 12 finish in a FINA Open Water World Cup event that forms part of the Swimming Australia 2019 FINA World Championships Team (Open Water) selection process (selection policies are available on the Swimming Australia website).

OOWP Tier 3

- A member of the Swimming Australia Youth Transition Squad (Open Water).

Swimmers meeting the performance and eligibility criteria for Olympic Open Water Program Base Support will be eligible to receive funding for Quarter 1 (July – September 2019), Quarter 2 (October – December 2019), Quarter 3 (January – March 2020) and Quarter 4 (April – June 2020). The only exception to this is for Youth Transition Squad Members who must be a current member of the Squad to receive HPSSS support.

Quarterly payments amounts are as detailed below.

OPP Base Support Level	Quarterly Payment Amount
Tier 1	\$8,000
Tier 2	\$5,000
Tier 3	\$3,500

3. Paralympic Program Base Funding

Swimmers will be assessed off their domestic performances at the 2019 World Para Swimming (WPS) Championships Selection Trials and international performances at the 2019 WPS Championships.

To be eligible to receive Paralympic Program Base Support payments under the HPSSS, swimmers will be required to meet the following performance criteria.

PP Tier 1

In Paralympic events only, based on a swimmer achieving:

- a performance at the 2019 WPS Championships Selection Trials that equals or better the Tier 1 Paralympic Program HPSSS qualifying time* (equivalent to the time that ranked 3rd in the 2018 WPS rankings); or
- a gold medal as an individual based off the 2018 Para Virtual World Championships²; or
- a 2019 WPS Championships team member who won a gold medal as a relay final swimmer based off the 2018 Para Virtual World Championships; or
- a performance in the final of an individual event at the 2019 WPS Championships that equals or better the Tier 1 Paralympic Program HPSSS qualifying time. Swimmers that achieve a Tier 2 Paralympic Program HPSSS qualifying time at the 2019 Selection Trials but who then achieve a Tier 1 Paralympic Program HPSSS qualifying time at the 2019 WPS Championships will be eligible for Tier 2 funding for Quarter 1 and Tier 1 funding for Quarters 2, 3 and 4 in 2019-20.

PP Tier 2

In Paralympic events only, based on a swimmer achieving:

- a performance at the 2019 WPS Championships Selection Trials that equals or better the Tier 2 Paralympic Program HPSSS qualifying time* (equivalent to the time that ranked 5th [3/nation] in the 2018 WPS rankings); or
- selection on the 2019 WPS Championships Team; or
- a gold medal as a relay final swimmer based off the 2018 ‘Para Virtual’ World Championships (for swimmers not selected on the 2019 WPS World Championships team).

* *The Tier 1 & Tier 2 Paralympic Program HPSSS Qualifying Times for 2019-20 are provided at Appendix 2 for reference.*

Swimmers meeting the performance and eligibility criteria for Paralympic Program Base Support will be eligible to receive funding for Quarter 1 (July – September 2019), Quarter 2 (October – December 2019), Quarter 3 (January – March 2020) and Quarter 4 (April – June 2020).

Payment amounts for each quarter are indicated in the table below.

PP Base Support Level	Quarterly Payment Amount
Tier 1	\$4,500
Tier 2	\$2,500

4. International Performance Incentive Program

Olympic Program including Open Water 10km Event

International Performance Incentive funding recognises performances in Olympic events only at the annual senior international benchmark event (2019 FINA World Championships). International Performance Incentive funding of \$170,000 per annum will be distributed on a shares basis for performances at the 2019 FINA World Championships up to 8th place.

² As there is no international Para benchmark competition in 2018, international benchmark performances will be assessed off a three per nation Para Virtual World Championships. Times recorded in the A final at the 2018 Commonwealth Games, Pan Pacific Para Championships, Asian Para Games and European Para Championships will be combined to create a Virtual World Championship final.

International Performance Incentive Program shares will be available for qualifying performances as follows.

BME Result	Shares	Maximum Payment Amount per Performance*
Individual Gold	10	\$30,000.00
Individual Silver	7.5	\$22,500.00
Individual Bronze	5	\$15,000.00
Individual 4 th -8 th	1	\$3,000.00
Relay Gold (final)	2	\$6,000.00
Relay Silver (final)	1.5	\$4,500.00
Relay Bronze (final)	1	\$3,000.00
Relay Gold (heat only)	1	\$3,000.00
Relay Silver (heat only)	0.75	\$2,250.00
Relay Bronze (heat only)	0.5	\$1,500.00

*These amounts are not guaranteed but represent the maximum amount an athlete can receive for the designated performance, regardless of the share allocation.

The available funding of \$170,000 will be divided by the total number of shares allocated to determine the value of a single share. The value of a single share will be multiplied by each swimmer's share allocation and funds paid accordingly.

Paralympic Program

International Performance Incentive funding to recognise performances in Paralympic events only at the annual senior international benchmark event (2019 WPS Championships). International Performance Incentive funding of \$50,000 per annum will be distributed on a shares basis for podium performances at the benchmark event.

International Performance Incentive Program shares will be available for qualifying performances as follows.

BME Result	Shares
Individual Gold	10
Individual Silver	7.5
Individual Bronze	5
Relay Gold (final)	2
Relay Silver (final)	1.5
Relay Bronze (final)	1

The available funding of \$50,000 will be divided by the total number of shares allocated to determine the value of a single share. The value of a single share will be multiplied by each swimmer's share allocation and funds paid accordingly.

5. Extenuating Circumstances Support

Funds are allocated to support targeted swimmers whose performance is adversely affected in the lead up to or at the benchmark event selection trials by an extenuating circumstance.

For the purposes of this clause, “extenuating circumstances” means:

- injury or illness
- equipment failure (where applicable)
- travel delays
- bereavement or disability arising from death or serious illness of an immediate family member, and/or
- any other factors reasonably considered by the Chief Strategist, High Performance in consultation with the National Head Coach/General Manager – Olympic Program (for Olympic Program cases) or the General Manager – Paralympic and Open Water Programs (for Paralympic or Open Water cases), at their absolute discretion, to constitute extenuating circumstances.

Assessment of Extenuating Circumstances

Following the annual benchmark event selection trials, the Chief Strategist, High Performance will convene a panel to assess swimmers who may be considered for support due to an extenuating circumstance. The Panel will be made up of the following representatives:

- Swimming Australia Chief Strategist, High Performance
- Swimming Australia General Manager – Performance Support and Innovation
- Swimming Australia National Head Coach (for Olympic Program cases)
- Swimming Australia General Manager – Olympic Program (for Olympic Program cases)
- Swimming Australia General Manager – Paralympic and Open Water Programs (for Paralympic or Open Water Program cases)
- Swimming Australia Chief Medical Officer
- Australian Swimmers Association General Manager
- Swimming Australia Physiotherapist Lead (if required)
- Swimming Australia Performance Psychology Lead (if required)

The Panel may engage other professionals as required.

The Panel will consider the following factors:

- The nature of the extenuating circumstance(s) and its impact on performances and/or a swimmer’s ability to train
- The duration over which the swimmer has experienced the extenuating circumstance(s)
- The prognosis for full recovery

To be considered for Extenuating Circumstances Support, **Swimming Australia must be aware of the extenuating circumstance prior to the competition**, either through direct written communication with the National Head Coach/General Manager – Olympic Program (for Olympic Program cases) or the General Manager – Paralympic and Open Water Program (for Paralympic or Open Water cases) or through regular records kept by the swimmer in the Athlete Management System (AMS) that document:

- what the injury/illness is?
- when the injury/illness occurred?
- the period of time training has been impacted?
- the injury/illness treatment and management program undertaken?
- what additional support Swimming Australia has been able to provide?

Within four weeks of the conclusion of the Selection Trials, swimmers will be required to provide a written submission to the Extenuating Circumstances Assessment Panel to support their request for Extenuating Circumstances Support. The submission should include details of the extenuating circumstance(s) and how it has affected their preparation for and performance at the Selection Trials. In their submission swimmers should also provide supporting information from their coach and any medical professional they have consulted to corroborate their claim.

Following a review of cases by the Panel, the Chief Strategist, High Performance will confirm if the affected swimmer has been approved for support, and if so, at what level and under what conditions.

Upon being approved for Extenuating Circumstances Support, a swimmer can remain eligible for support for four quarters (one full year) provided they, in the view of the Chief Strategist, High Performance, meet any set performance targets and maintain active progress against their IAPP.

Extenuating Circumstances support is provided to approved athletes under the following provisions.

- Rehabilitation and recovery targets will be agreed to between the National Head Coach/General Manager – Olympic Program (for Olympic Program cases) or the General Manager – Paralympic and Open Water Program (for Paralympic or Open Water cases), the swimmer and their home coach. These targets will be monitored monthly by the relevant Program General Manager.
- Swimmers may receive cash or support in the form of expense reimbursement for the continued injury/illness rehabilitation up to the equivalent level of their highest performance within the 12 months immediately prior to the extenuating circumstance occurring. Continued support will be dependent upon maintaining progress as per the plan.
- Should a swimmer fail to adhere to the agreed management process and meet the performance targets, or the prognosis for full recovery is unfavorable, the Chief Strategist, High Performance may recommend to the Extenuating Circumstances Assessment Panel that their eligibility for Extenuating Circumstances Support be terminated.
- The swimmer will be granted a 'Right of Appeal' should such a recommendation be made, however the decision of the HPSSS Administration Committee will be final.

Athlete Management System

Whilst engagement with the AMS is not a requirement to be eligible for HPSSS support, Swimming Australia strongly encourages all swimmers in the high performance pathway to regularly enter daily training and wellness data. The AMS provides the swimmer, their coach, their support staff and Swimming Australia staff with crucial information regarding injury/illness, training load and general wellbeing, which can assist in preventing injuries and illnesses arising or ensure an early intervention to prevent the issue from progressing further.

Further information on the AMS and its benefits is available on request.

Attachment

Appendix 1 – HPSSS Olympic Pool Program Qualifying Times for 2019-20

Appendix 2 – HPSSS Paralympic Program Qualifying Times for 2019-20

Appendix 1 – HPSSS Olympic Pool Program Qualifying Times for 2019-20

OLYMPIC EVENTS	MEN		WOMEN	
	Tier 1	Tier 2	Tier 1	Tier 2
50m Freestyle	21.77	22.05	24.59	24.85
100m Freestyle	48.31	48.64	53.20	54.22
200m Freestyle	1:46.28	1:47.05	1:56.34	1:57.79
400m Freestyle	3:46.14	3:47.12	4:06.48	4:09.88
800m Freestyle	7:50.97	7:53.37	8:30.66	8:34.51
1500m Freestyle	14:59.32	15:02.78	16:20.98	16:25.99
100m Backstroke	53.76	54.30	59.82	1:00.28
200m Backstroke	1:56.11	1:57.97	2:07.64	2:09.99
100m Breaststroke	59.24	59.79	1:06.81	1:07.33
200m Breaststroke	2:08.80	2:10.38	2:23.81	2:25.93
100m Butterfly	51.31	51.67	57.64	58.24
200m Butterfly	1:55.58	1:56.52	2:07.82	2:09.10
200 IM	1:57.81	1:59.65	2:10.45	2:12.24
400 IM	4:15.69	4:17.37	4:37.14	4:41.40

Appendix 2 – HPSSS Paralympic Program Qualifying Times for 2019-20

MEN	50 FREE		100 FREE		200 FREE		400 FREE		50 BACK		100 BACK	
	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
S1									1:27.88	1:40.41	3:09.90	NA
S2					4:58.44	5:06.43			1:03.41	1:10.53	2:16.94	2:30.44
S3	49.61	52.28			3:38.80	3:57.28			50.62	52.49		
S4	40.40	40.76	1:25.80	1:27.03	3:05.58	3:07.63			46.98	50.79		
S5	32.84	32.95	1:09.32	1:13.22	2:34.18	2:45.49			36.17	38.08		
S6			1:09.87	1:10.62			5:24.12	5:33.47			1:18.97	1:21.80
S7	28.60	29.14					4:48.69	4:51.40			1:12.81	1:13.98
S8			59.82	1:01.40			4:37.61	4:38.14			1:09.12	1:11.01
S9	26.16	26.19					4:18.30	4:26.33			1:04.73	1:05.08
S10	23.78	24.15	51.16	52.00			4:06.61	4:10.70			59.30	1:02.39
S11	26.94	27.10					4:55.39	5:01.63			1:12.92	1:14.91
S12			53.97	54.65							1:01.46	1:03.95
S13	23.64	23.79					4:08.00	4:10.79			1:00.83	1:02.07
S14					1:56.23	1:57.11					1:01.74	1:03.04

MEN	50 FLY		100 FLY			50 BREAST		100 BREAST			150 IM		200 IM	
	Tier 1	Tier 2	Tier 1	Tier 2		Tier 1	Tier 2	Tier 1	Tier 2		Tier 1	Tier 2	Tier 1	Tier 2
S1					SB1					SM1				
S2					SB2	1:00.22	1:04.53			SM2				
S3					SB3	51.06	55.06			SM3	3:07.67	3:39.63		
S4					SB4			1:48.91	1:54.36	SM4	2:39.95	2:48.54		
S5	37.28	37.93			SB5			1:37.80	1:41.36	SM5				
S6	33.59	34.30			SB6			1:24.50	1:24.85	SM6			2:51.18	2:56.00
S7	30.49	31.75			SB7			1:21.21	1:23.96	SM7			2:36.50	2:41.42
S8			1:04.38	1:05.01	SB8			1:11.74	1:12.29	SM8			2:25.42	2:29.95
S9			1:01.15	1:02.23	SB9			1:09.84	1:11.84	SM9			2:18.90	2:22.16
S10			55.86	58.29	SB10					SM10			2:13.99	2:14.78
S11			1:05.44	1:10.18	SB11			1:17.15	1:18.39	SM11			2:30.94	2:32.43
S12			57.97	59.43	SB12			1:10.73	1:11.73	SM12				
S13			57.79	58.65	SB13			1:07.69	1:09.26	SM13			2:12.67	2:15.03
S14			57.87	58.75	SB14			1:07.47	1:07.88	SM14			2:13.21	2:14.16

WOMEN	50 FREE		100 FREE		200 FREE		400 FREE		50 BACK		100 BACK	
	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
S1												
S2									1:27.89	NA	3:03.75	NA
S3			2:06.10	2:21.01					1:07.57	1:13.68		
S4	41.91	44.28							55.62	59.81		
S5			1:23.74	1:27.16	2:55.24	3:09.30			45.68	46.87		
S6	34.09	35.06					5:26.20	5:29.66			1:25.30	1:29.27
S7			1:11.62	1:13.46			5:21.20	5:33.38			1:24.47	1:25.59
S8	30.77	31.34					4:59.51	5:10.02			1:18.01	1:19.30
S9			1:03.36	1:03.66			4:46.83	4:52.97			1:12.02	1:14.27
S10	28.05	28.36	1:01.21	1:01.31			4:34.37	4:40.02			1:09.88	1:10.64
S11	31.17	32.21	1:09.49	1:11.04			5:22.35	5:33.14			1:21.35	1:22.44
S12			1:00.91	1:02.10							1:15.04	1:17.12
S13	27.72	27.85					4:36.21	4:41.01			1:07.97	1:09.37
S14					2:09.26	2:14.57					1:09.61	1:11.17

WOMEN	50 FLY		100 FLY			50 BREAST		100 BREAST			150 IM		200 IM	
	Tier 1	Tier 2	Tier 1	Tier 2		Tier 1	Tier 2	Tier 1	Tier 2		Tier 1	Tier 2	Tier 1	Tier 2
S1					SB1					SM1				
S2					SB2					SM2				
S3					SB3	1:02.29	1:03.89			SM3				
S4					SB4			1:56.13	2:02.37	SM4	3:11.72	3:24.22		
S5	48.29	48.90			SB5			1:44.22	1:46.07	SM5			3:42.25	3:51.62
S6	36.78	38.45			SB6			1:40.69	1:43.35	SM6			3:03.40	3:05.30
S7	36.80	38.00			SB7			1:32.71	1:34.94	SM7			3:02.53	3:11.04
S8			1:16.76	1:18.20	SB8			1:25.75	1:28.25	SM8			2:48.98	2:54.79
S9			1:09.37	1:09.55	SB9			1:17.92	1:19.10	SM9			2:36.80	2:40.38
S10			1:07.82	1:08.25	SB10					SM10			2:30.02	2:30.15
S11					SB11			1:27.25	1:31.32	SM11			2:53.76	3:01.04
S12					SB12			1:20.80	1:24.65	SM12				
S13			1:04.22	1:06.43	SB13			1:16.73	1:22.08	SM13			2:25.80	2:29.87
S14			1:05.47	1:08.77	SB14			1:16.84	1:20.67	SM14			2:26.49	2:37.01