

PARA-SWIMMING DEVELOPMENT SQUAD SELECTION GUIDELINES 2020/21

OVERVIEW

The Development Program is the second stage of the Para-Swimming Performance Pathways program. It has multiple aims depending on a swimmer's current stage of development. Selection of the Development Squad is a key component of this program. Ultimately, the Development Program is designed to assist emerging swimmers with their transition onto the Senior Team.

The Development Program focuses on various high performance processes and skill which will enable the swimmers to enhance their swimming performance. This will be achieved through assessing and encouraging the development of the fundamentals of swimming, and by addressing key areas such as technique, race skills, physical fitness and mental readiness.

The program will also take into consideration their biological maturity, underlying health condition and impairment group to ensure that they are prepared to be able to cope with the demands of high-performance swimming. Swimmers will be benchmarked based on their technical, tactical, physical, physiological and mental attributes from Daily Performance Environment (DPE) observations, testing profiles and competition performances. Preparation for international classification is also advanced for swimmers selected to the Development Squad.

ELIGIBILITY

To be eligible for the Para-swimming Development Squad swimmers must meet the following criteria:

- Be an Australian citizen
- Be a current financial member of Swimming Australia (SA)
- Be 12 years or older at the time of selection
- Hold a current eligible Australian National or World Para-swimming International swimming sport class of S/SB1-14 with Sport Class Status of Review (R), Review with Fixed Review Date (FRD) or Confirmed (C)

SQUAD SIZE

A squad of up to 20 swimmers will be selected comprising a maximum of 14 (70%) swimmers in the physical impairment classes, 4 (20%) swimmers in the visual impairment classes and 2 (10%) swimmers in the intellectual impairment class.

Adjustments to the squad size and quotas may be made at any time at the discretion of the Para Mentor and/or Para Head Coach.

SELECTION MEETS

Selections were to be based on performances at the following meets:

- 2020 Hancock Prospecting Australian Swimming Championships or Trials
- 2020 Hancock Prospecting Australian Age Multi-Class Swimming Championships

COVID-19 IMPLICATIONS ON SQUAD SELECTION

Due to the COVID-19 Pandemic and the cancelation of the above-mentioned proposed selection meets, the position has been taken to reinstate the athletes identified in the 2019 National Para Development Squad, subject to review of any reclassifications and performances from the 2020 World Para Series in Melbourne in February and in keeping with the **Change of sport class** sectioned outlined later in this document.

As our athletes return to the pool, performances at other meets later in the season may be considered at the discretion of the Para Mentor Coach and/or Para Head Coach.

SWIMMER RANKING

Swimmers performances have been reassessed and their development status ranked based on a combination of measures including Reclassification, 2021 Paralympics (Tokyo) & 2022 Commonwealth Games (Birmingham) Priorities, SA Multi Class Point Score (MCPS), World Para-Swimming (WPS) World Rankings, and coach insights.

These measures were applied to results and performances posted between November 2019 – March 2020 were used to identified athletes for inclusion in any possible development activities run at the discretion of the Para Mentor Coach and/or Para Head Coach. Athlete's will be prioritised for selection according to their priority tracking ranking.

Confirmation of selection will be achieved through coaching insights and consultation with the National Para Mentor Coach and/or Para Head Coach. This is to ensure the selected swimmers have the potential and possess the attributes to successfully make the transition through the National Paralympic Performance Pathways to the national team.

Prioritisation will be given to swimmers with qualifying performances in the 'Priority Events' indicated in Table 1. The Paralympic Mentor Coach or Paralympic Performance Manager reserve the right to include swimmers at their discretion.

Please note - Not all athletes identified may be involved in some activities given the unprecedented circumstances faced this year.

Change of sport class

If a swimmer's sport class changes following selection (regardless of the reason) the swimmer's selection on the Development Squad will be reviewed. The swimmer will be obliged to achieve the required performance standard for their new classification within 6 months (or other period agreed to by the Para Mentor Coach and/or Para Head Coach) otherwise the swimmer will be withdrawn.

Coach and support staff selection

1. The Development Squad Head Coach will be the Paralympic Mentor Coach, unless otherwise appointed by the General Manager Paralympic & Open Water Programs.
2. The General Manager Paralympic & Open Water Programs and Para Mentor Coach will select additional coaches to attend program activities and camps based on the needs of the group attending and the plan going forward to build coaches skills towards international representation.
3. Each camp will be supported by a Team Manager, a team of Sports Scientists and a nurse/carer depending on individual swimmer support needs. These selections will be made by the General Manager Paralympic & Open Water Programs and Paralympic Mentor Coach in consideration of the overall camp objectives and swimmer group needs.

PROGRAM ACTIVITIES

The SA Paralympic Mentor Coach will work together with the Para Performance Science Manager and Paralympic Pathways Senior Coordinator to develop a camp proposal and schedule. This will include the overall objectives of the camp, intended outcomes and timetable. In general, the camp will include the following activities:

- Performance testing and analysis
- Skills development
- Physical and medical screening
- Education activities
- Opportunities to grow personally and understand the Paralympic culture

REQUIREMENTS AND RESPONSIBILITIES

Selection onto SA Para-swimming Performance Pathways Programs is a privilege and presents a significant opportunity for swimmers to advance and improve their swimming performance.

There is no individual funding associated with selection to the Development Squad however SA does make significant investment into the supports and services provided as part of this program.

Swimmers selected to the Para-swimming Development Squad must adhere to the following:

- Sign a swimmer agreement
- Maintain working with a suitably qualified home coach who is responsible for the swimmers' training plan and Daily Performance Environment (DPE)
- Maintain appropriate levels of training as agreed between the Paralympic Mentor Coach, the swimmer's home coach and the swimmer
- Complete daily reporting in AMS (Training and Wellness)
- Current National Institute Network Medical Screening (within 12months of camp date)
- Attend and complete all required squad activities

The swimmers home coach must adhere to the following:

- Submit annual plans and progress updates to the Paralympic Mentor/Head Coach as required

- Be available for home program visits by the Paralympic Mentor/Head Coach and/or State Head Coach as required

Both the swimmer and their home coach must comply with the following Policies, Procedures and Codes:

- [SA Code of Conduct](#)
- [SA Safe Sport Framework](#) (Child Protection)
- [SA and ASADA Anti-doping Rules](#)
- [SA Classification](#)
- [IPC Classification Code](#) and [WPS Classification Rules and Regulations](#)

Table 1: Recognised selection events* and minimum MCPS standards

= Priority
 x = Non-selection event
 ● Male ● Female

	S/SB 1	S/SB 2	S/SB 3	S/SB 4	S/SB 5	S/SB 6	S/SB 7	S/SB 8	S/SB 9	S 10	S/SB 11	S/SB 12	S/SB 13	S/SB 14
FREESTYLE														
50m	x	x	●	● ●	●	●	●	●	●	● ●	● ●	x	● ●	x
100m	x	x	●	●	● ●	●	●	●	●	● ●	●	● ●	x	x
200m	x	●	●	●	● ●	x	x	x	x	x	x	x	x	● ●
400m	x	x	x	x	x	● ●	● ●	● ●	● ●	● ●	● ●	x	● ●	x
BACKSTROKE														
50m	●	● ●	● ●	● ●	● ●	x	x	x	x	x	x	x	x	x
100m	●	● ●	x	x	x	● ●	● ●	● ●	● ●	● ●	● ●	● ●	● ●	● ●
BUTTERFLY														
50m	x	x	x	x	● ●	● ●	● ●	x	x	x	x	x	x	x
100m	x	x	x	x	x	x	x	● ●	● ●	● ●	●	●	● ●	● ●
BREASTSTROKE														
50m	x	●	● ●	x	x	x	x	x	x	x	x	x	x	x
100m	x	x	x	● ●	● ●	● ●	● ●	● ●	● ●	x	● ●	● ●	● ●	● ●
INDIVIDUAL MEDLEY														
150m	x	x	●	● ●	x	x	x	x	x	x	x	x	x	x
200m	x	x	x	x	●	● ●	● ●	● ●	● ●	● ●	● ●	x	● ●	● ●
MCPS	500	500	500	550	550	600	600	700	700	700	500	700	700	700

*Based on 2021 Paralympic Games program. (Subject to Change based on Paralympic Cycles)